



Real pathways for Aboriginal people and youth.

 **UR DIFFERENCE**

At i24s we pride ourselves on creating an **authentic and holistic engagement** with an Aboriginal business that is **passionate about “real” pathways** for Aboriginal people and youth.

We do this by offering employment and business opportunities.

ABOUT US

“A **real** business that is passionate about making change.”

Our team are passionate about empowering Aboriginal people and our youth by creating meaningful employment opportunities for them.

We acknowledge the Traditional Custodians of the land on which we work and live, and recognise their continuing connection to land, water and community.

We pay respect to Elders past, present and emerging.



ANGELA KICKETT CEO

Angela is an Aboriginal lady from the Wongatha, Bibbulmun and Nadju regions of Western Australia. She has background working with government agencies including justice, policing and child protection.

In recent years Angela has been focused on the private sector by developing and creating business with a focus on Aboriginal engagement. She has experience in complex situations and working on multiple business ideas simultaneously. She is very motivated and driven to make a difference to Aboriginal people, youth and the community.



JUSTIN KICKETT DIRECTOR

Justin is an Aboriginal man from the Bibbulmun and Ballardong regions of Western Australia. He has been involved in Aboriginal business and employment for over 15 years. He is passionate about Aboriginal people having access to real opportunities and part of his role is creating development programs for Aboriginal people and youth. Justin is active in the community and sits on various community organisation groups with a focus on sport and recreation activities.

Justin's background includes developing Aboriginal programs and business as well as 20 years in policing.



UR SERVICES

"We don't just say we will do it.
we will."

I24s provides innovative solutions whilst engaging with Indigenous and traditional owners across Western Australia. I24s is committed to Indigenous engagement, offering employment, guidance, and providing opportunities through procurement and subcontracting in Australia.



STAFFING SOLUTIONS

I24s Labor offers reliability, safety and performance. We are able to supply trained and competent employees to carry out site works locally, or in regional and remote areas.



SECURITY SERVICES

I24s Security offers peace of mind for your company. We have a range of customer-focused and personalised services available, assuring measured results for our clients.



COMMERCIAL CLEANING

From government, medical and retail to mining and transport, I24s Commercial Cleaning offers cleaning services in both industrial and commercial sites, having a footprint throughout most of W.A.



INDIGENOUS DEVELOPMENT PROGRAM

I24s Indigenous Capability and Development Programme is designed to deliver services that support Indigenous individuals, families and communities to improve wellbeing and provide career path opportunities.



STAFFING SOLUTIONS

Finding highly skilled and well-experienced recruitment & labour hire personnel is now easier than ever when you entrust your staffing requirements to us. When you let a specialised recruitment firm such as I24s handle the tasks of recruiting the right people for your projects, you will be able to save your resources and focus on other important aspects of your business.

Our job is to make yours easier while helping you maximise output. Whether big or small, you can count on I24s to provide high-quality people for your business.

WHAT IS LABOUR HIRE?

We as a private employment agency match and employ workers that suit your organisation and perform work for you as the host organisation. For these workers you become a host employer (client).

HOW DOES IT WORK?

We provide a seamless end to end recruitment process:

1. Screening and interview
2. Reference checking
3. Medicals
4. Any other onboarding requirements
5. Flexible on arrangements with labour hire suitable to client

The client organisation pays an hourly or daily charge rate dependant on industrial agreements, modern awards, statutory on-costs, workers compensation levies and comparable pay rates.

WHAT DO WE COVER?

Payment of wages, superannuation, payroll tax, casual loading, gross margin, portable long service leave (if applicable) and other statutory obligations on request. Our service fees are included within our charge rates to ensure transparency of costs, with no hidden fees. I24s has a strong reputation in the recruitment & labour hire industry for having experienced consultants who understand the unique requirements of specific industry verticals.

- Indigenous
- Blue and white collar
- Mining, Oil and Gas
- Construction Civil and Infrastructure
- Shutdown
- Industrial and Manufacturing
- Logistics and Warehousing
- Permanent Placement



SECURITY SERVICES

I24s Security offers peace of mind for your company. Our service is professional and reliable. Security services include security guarding, asset protection, concierge and customer service, mobile patrols, covert operations, and close personal protection.



I24s is the only indigenous company in Western Australia that is the holder of a Security Licence. We have a strong WA Policing background with both Justin and Angela Kickett, former WA Police Officers.

SERVICES INCLUDE:

1. Static guards and security officers – concierge, guardhouse, high rise buildings, facilities, retail, construction sites, mine sites and major capital projects across Australia
2. Asset protection, monitoring premises at predefined intervals, ensuring sign in/out of visitors, escorts of contractors, opening or closing services for a client's premises or commercial property, escort employees to their vehicles at night, responding to after hours alarms, providing assistance to manned personnel
3. Mobile patrols and alarm response
4. Covid 19 – ensuring that people are maintaining their social distancing in public places

We have the personnel to provide as many guards as required to ensure complete security when and where it's needed. Our clients benefit from our customer-focused, personalised service with measured results. Our business model is to identify young people who want to become security officers and train, develop and place them into an effective learning environment with an experienced mentor. We then provide career pathing opportunities within I24s as they develop and progress through our development program.



COMMERCIAL AND OFFICE CLEANING

Engaging our professional team to take care of the hard yards means you know the job will be done to the highest possible standard. Our cleaning teams are consistently researching and implementing the latest cleaning techniques, technology, training, and monitoring. Our OHS system goes beyond to ensure our clients and employees are in safe hands, delivering excellent results.

We offer a flexible range of commercial cleaning services and adapt to our client needs. Our expert staff will always work with you to ensure minimal disruption. All our staff are trained in infection control cleaning and zone cleaning.

OUR CLEANING SERVICES INCLUDE:

- Office cleaning
- Window cleaning
- Carpet cleaning
- Strip and sealing services
- Periodical cleaning services
- Consumable supplies and services

AREAS WE CAN CLEAN:

- Offices
- Shopping centres
- Mining and construction sites
- Schools
- Factory and warehouse
- Industrial



INDIGENOUS DEVELOPMENT PROGRAM

A program where we can change the course of a young person's life using our knowledge of "unemployed youth". We engage them in an in-house program of self motivation and discovery and make them job ready. We achieve this through the delivery of training such as self-esteem, motivation, fitness for work, work place safety, social media and career planning.

THE PROGRAM INVOLVES:

- Training with – employment outcomes - real jobs with employment pathways, i.e. traineeship with a transition into a Full Time Employee position
- Changing the course of people's lives with employment outcomes
- Mentoring strategies that are internal and external to the workplace (24-hour contact if required)
- Engagement with employee's support structure prior to employment – having them understand the journey of the employee and potential challenges. This way we can share the load of support
- Engage the business to ensure the workplace is trained and competent in cross cultural awareness
- Identifying champions, buddies, mentors and role models for the program, both internal and external to the business
- Engage support structures to candidates support people – their family, friends; etc. Make the candidates goals their goal as well
- Reward milestones. 6-month employment, 12-month employment and completion of traineeship
- Allow the organisation and the clients to share success stories
- Encourage trainees to become the mentors and champions of the program





Email: admin@i24s.com.au

Phone: (08) 9209 2090

Address: 34 Finance Place
Malaga WA 6090