



Workforce Solutions – Integrated Security

Capability Statement



Welcome to Country

i24s Group Pty Ltd (i24s) acknowledges Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia and the Traditional Owners and Custodians of lands and waterways on which we work and live.

We honour the wisdom of and pay respect to Elders past and present, and we acknowledge the cultural authority of all Aboriginal and Torres Strait Islander peoples across Australia. We also acknowledge the vital contribution made by our Aboriginal and Torres Strait Islander employees and we thank them for their insights.



United Nations (UN) Declaration on the Rights of Indigenous Peoples

We acknowledge that the UN Declaration on the Rights of Indigenous Peoples (the Declaration) is an international human rights framework that recognises and protects the unique and collective rights of Indigenous peoples across the world.

In the Australian context, this instrument relates to Aboriginal and Torres Strait Islander people's rights.

We continue to strive for best practice when engaging with Aboriginal and Torres Strait Islander peoples and communities, in alignment with the Declaration, i24s' Human Rights Policy and our Aboriginal and Torres Strait Islander Peoples Engagement Strategy.

Introduction

i24s helps clients in the Mining and Resources sectors to deliver and operate major capital projects while simultaneously boosting their environmental, social and governance (ESG) performance.

i24s is a 100 per cent Aboriginal-owned, Supply Nation-Certified business providing Integrated Security, Labour Hire, FIFO Commercial Cleaning, Industrial Equipment Hire and Outreach solutions.

Our services help clients to increase their Indigenous procurement and participation, increase female participation, as well as safely manage their operations and projects within budget and on schedule.

The Company was established in Perth, Western Australia (WA), by the Directors, Angela Kickett and Justin Kickett.

Local Knowledge with Global Reach
The Company delivers reliable Integrated Security services (among others) in regional towns and metropolitan cities.

Mobilising teams quickly to any geography is what we do.

Our talent pipeline leverages our inhouse team of trusted and experienced security professionals, coupled with i24s' worldwide network of certified security business partners.



Mitigating Risk, Protecting Assets and Safeguarding Communities

We recognise minimising disruption to operations, maintaining continuity and a proven track record – are critical to achieve and sustain business prosperity.



We work with clients to accurately scope and implement world-class security solutions which mitigate risk and protect assets, facilities, equipment, people and reputation.

Our teams provide safeguards and security services for clients in the following sectors.

- Mining
- Resources
- Communities
- Justice
- Government.

Security Underscored by Reliability

- Security Planning and Protocols
- Security Compliance and Vulnerability Assessments
- Secure Facilities Management (including opening and closing commercial premises and project sites)
- Perimeter Security
- Surveillance Patrols
- Security Screening
- Concierge Services
- 24/7 Incident and Alarm Response
- Security Training and Certification
- Special and Major Event Security
- Pandemic Security Management
- Covert Operations
- Close Personal Protection
- Investigations.

Investigations

i24s the only Aboriginal-owned security business with Investigations now part of its capability. i24s has also obtained an Inquiry Agent Licence and an Inquiry Officer Licence, hence the Group is now permitted to provide the following services:

- Background and Pre-employment Checks – for sensitive or high-trust roles
- Corporate Investigations – internal theft, fraud, WHS breaches, workplace misconduct
- Insurance Investigations – injury claims, staged accidents, workers' compensation
- Covert Surveillance – mobile or fixed position observation with reporting
- Process Serving – delivering legal documents to parties
- Locating Individuals – missing persons, debtors, ex-employees.

Technologically Advanced Security Solutions

Protection and safety are our primary objectives. Our security professionals are proficient in utilising state-of-the-art surveillance and monitoring systems, other security systems and global position system (GPS) tracking devices, to name a few.

Our fleet of low-carbon emitting vehicles are fitted with GPS trackers, as are our team. We use GPS trackers to help maintain team' safety while patrolling, as well as to monitor, collect and analyse data in real-time.

Additionally, i24s joins forces with trusted technology partners to supply security equipment, including:

- mobile CCTV systems;
- concrete pillar CCTV systems;
- live-stream monitoring systems; and
- vision intelligence.





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